JBL
Grounds Maintenance and Landscaping Services

Environmental Policy Statement

We have adopted an Environmental Management System, designed to meet and/or exceed the requirements of BS EN ISO 14001:2015.

We fully recognise, both corporately and as individual members of the Company, our responsibility to the environment. Through continual improvement in our systems, processes and materials we aim we minimize the impact on the environment of our work and ensure that, as a minimum, we comply with all relevant environmental legislation and approved codes of practice.

Our Environmental Policy provides the framework for setting and reviewing environmental objectives and targets. It actively encourages the education and training of our employees in environmental issues and the environmental effects of their activities and provides assurance to all stakeholders of our commitment to demonstrable environmental management.

The following key objectives and actions to serve as guidelines in the implementation of our Environmental Policy:

- Prevent pollution, emissions and waste on our and Client's sites.
- Raise awareness, encourage participation and train employees in environmental matters
- Encourage similar environmental standards from all suppliers and sub-contractors
- Assist customers to use products and services in an environmentally-sensitive way
- Procedures to minimise noise disturbance to neighbours
- Encourage and facilitate a healthy working environment for our staff

Monitoring of progress and review of environmental performance will take place on a regular basis. All changes to the policy resulting from on-going monitoring or legislation requirements will be communicated to all parties interested in the performance of our environmental management system.

This policy will be reviewed at least annually and communicated to all employees, suppliers and sub-contractors and is made available to the public.

Signed: Dated: 02.01.2026